

Air Medals, six Army Commendation Medals, an Army Achievement Medal, Iraqi Campaign Medal with 3 stars, Master Aviator Badge, Combat Action Badge, Parachutist Badge, and 2 Valor Devices, Chief Warrant Officer 4 Juan Alejandro demonstrates an outstanding commitment to excellence and leadership.

Madam Speaker, I rise on behalf of the People of Guam, his beloved wife Magdeline, and daughters Miranda, Melody, and Miriah, offering my greatest appreciation for his dedication to our island and country. I sincerely thank CW4 Alejandro for his many years of service and sacrifice, congratulate him on his well-earned retirement, and wish him the best during the next chapter of his life.

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HONORING THE PAGE FENCE  
GIANTS BASEBALL TEAM

**HON. ELISSA SLOTKIN**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Friday, February 25, 2022*

Ms. SLOTKIN. Madam Speaker, I rise today to recognize the Page Fence Giants, an all-black baseball team that was founded in 1894 in Adrian, Michigan. At a time when Jim Crow laws swept the nation and racial segregation largely divided sports, the all-black Page Fence Giants persevered, ultimately claiming their place in history in the Michigan Baseball Hall of Fame.

The team was founded by Bud Fowler and Grant "Home Run" Johnson, both of whom went on to play for the Giants. The team was a knockout, winning over 100 games in each of their four seasons. And in 1897 they went on a winning streak, claiming 82 consecutive victories. The team's four-year run was an early success towards integration—but was phased out of the league decades before Jackie Robinson's 1947 debut.

The Page Fence Giants traveled around the Midwest and Canada on a 60-foot railcar. While the team was celebrated and welcomed in some communities, they were discriminated against and disparaged in others, often barred from eating at the local restaurants or sleeping in the hotels. This railcar provided the basic necessities for the ball players when they were unwelcome to stay or dine in the whites-only establishments.

One of the full-time cooks on the train was William Wendell Gaskin, who is believed to be Lansing-born. Gaskin traveled with the team, cooking meals and even joining the team in a couple of games as the Giants' pitcher.

Last year, on June 19, our very own Lansing Lugnuts paid tribute to the Page Fence Giants by wearing historically accurate black and burgundy Giants jerseys.

While the Giants dissolved after four solid seasons in 1898, their contributions to sports and to Michigan's history will be forever remembered.

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TRIBUTE IN MEMORY OF ROY  
TAYLOR

**HON. HAROLD ROGERS**

OF KENTUCKY

IN THE HOUSE OF REPRESENTATIVES

*Friday, February 25, 2022*

Mr. ROGERS of Kentucky. Madam Speaker, I rise today to pay tribute to the memory of

Roy Taylor, a long-time friend and business leader in Somerset, Kentucky.

Roy and I shared a passion for broadcasting and advancing communications in rural southern Kentucky. He was incredibly talented in the world of technology and telecommunications. In fact, during his time with the U.S. Army, he was part of Special Forces and worked with the 82nd Airborne Division in Fort Bragg, North Carolina, where he led highly classified military operations. Our nation owes Roy a great debt of gratitude for his brave service and dedication to our country.

When he returned home, Roy used his military training and education to advance telecommunications in the Lake Cumberland region. He first worked in sales and transmitter maintenance with WSSC radio and later invested in WTLO radio in Somerset, Kentucky. A visionary for telecommunications in our rural region, Roy was always one step ahead to connect our communities to the rest of the world through broadcasting access. He became a forerunner in the cable television industry through Burnside Comex Cable TV, writing franchise agreements and expanding access in our small communities. Thanks to his foresight and diligence, he literally crossed bridges for the first time, bringing cable to the city of Burnside and Burnside Marina. Following his success in the cable industry, Roy established CNI Wireless to focus on broadband connectivity in our rural region.

I frequently sought Roy's advice over the years and counted him as a trusted confidant and advisor. We sorted out a number of challenges and strategies together over lunch or a round of golf, because he believed in making the most out of every day; work was the main topic of conversation for Roy in every situation. He always stayed busy, focusing his time and energy on projects that could create more jobs and develop new opportunities for the Lake Cumberland region.

We have made great strides to advance technology across southern and eastern Kentucky over the last 40 years, thanks to leaders like Roy Taylor, who committed a lifetime of work and expertise to help make our rural region a better place to live. My wife Cynthia and I extend our deepest heartfelt sympathies to the Taylor family and all those who were blessed to know our loyal friend.

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HONORING THE ACCOMPLISHMENTS OF MS. CHANNING HILL

**HON. MARC A. VEASEY**

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Friday, February 25, 2022*

Mr. VEASEY. Madam Speaker, I rise today to celebrate the accomplishments of Ms. Channing Hill of Texas' 33rd District. Channing is an aspiring lawyer pursuing a Bachelor of Arts degree in Strategic, Legal, and Management Communication at Howard University. She also has used almost all her life advocating for social justice and equality for all.

At only 20 years old, Channing has organized and led protests in public schools in her home state of Texas since her adolescence. Channing first found her voice in her NAACP Youth Council in Arlington, Texas. She now leads as the Howard University NAACP Chapter President and the Region 7 National

Youth-Works Committee Representative. This past fall, Channing continued her fight for social justice when she was one of eight student leaders to participate in the #Blackburn Takeover.

Now this month, her work is being honored at the highest level. On February 26th, she proudly received the NAACP Award for Youth Activist of the Year. This award recognizes NAACP members for their work to improve their community, educate the masses, identify the problems, and lead the revolution to fix them.

We are so proud of Channing for her work and for this accomplishment. We know her continued commitment to social justice and equity will make our community a better place for all.

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HONORING BARBARA ROBERTS  
MASON

**HON. ELISSA SLOTKIN**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Friday, February 25, 2022*

Ms. SLOTKIN. Madam Speaker, I rise today to honor Barbara Roberts Mason of Lansing as an internationally recognized voice for education, equality, and justice.

This exceptional public servant made Michigan history by becoming the first African American woman to be elected to statewide office. Serving 24 years on Michigan's State Board of Education, Barbara worked tirelessly as a child advocate to push for equal educational opportunities and high academic standards for all.

In 1986, she founded the Black Child and Family Institute in Lansing, which she considers one of her proudest accomplishments. She met with President Jimmy Carter on Strategic Arms Limitation Talks, and was a trailblazer for the Equal Rights Amendment campaign alongside legends like Gloria Steinem, Dorothy Height, and Mildred Jeffrey.

Barbara's advocacy and dedication to the service of others has taken her all over the globe. She has lectured abroad and led humanitarian, business, and education exchanges to Japan, Germany, Korea, Ghana, Cameroon, and South Africa. During her time as the President of Lansing's Regional Sister City Commission, she established an HIV-AIDS project in Ghana, as well as the construction and renovation of health clinics, schools, libraries, and worked towards clean water, sanitation, and hygiene.

Clearly, Barbara's humanitarian heart knows no bounds. For her outstanding merit and life accomplishments in service of her community, and the international community, Barbara received the honor of being inducted into the Michigan Women's Hall of Fame in 2014. When asked to give remarks, Barbara stated that she "strongly believes that if everyone would reach out and give help to someone in need, we'd all be better off." I agree, and I am so thankful for her commendable actions that made Michigan a better place.

For her tireless service to all those in need, it is my privilege to add her story so that many more will answer her call to service.

# INTRODUCTION OF THE SALARY TRANSPARENCY ACT

**HON. ELEANOR HOLMES NORTON**

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, February 25, 2022*

Ms. NORTON. Madam Speaker, I rise to introduce the Salary Transparency Act, which would require employers to provide the salary range for jobs in advertisements and interviews and to existing employees.

Several states have enacted laws relating to salary range disclosure, and the federal government should follow their lead and make this a nationwide requirement. Salary transparency is an important tool to combat the gender and race wage gap. Salary secrecy facilitates both intentional and unintentional pay discrimination and perpetuates the wage gap.

Studies have consistently shown that when women negotiate for their salaries, they negotiate for less than similarly situated men. Frequently, this is because the salary they request is a certain percentage higher than their current salary. Because women on average make less than men, this practice perpetuates the wage gap. The same is true for people of color, who earn less on average than their White counterparts. Requiring employers to disclose the salary range for a position will help eliminate this harmful portion of the negotiation and lead to a reduction in the wage gap for women and minorities.

This is the third pay equity bill I have introduced this Congress. My Pay Equity for All Act, which passed the House last year as part of the Paycheck Fairness Act, would prohibit employers from asking job applicants about their salary history, and my Fair Pay Act would require that men and women doing comparable work be paid comparable wages.

I urge my colleagues to support this important bill.

## DUCK BOAT SAFETY IMPROVEMENT ACT OF 2022

**HON. ANDRÉ CARSON**

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

*Friday, February 25, 2022*

Mr. CARSON. Madam Speaker, I rise to introduce the Duck Boat Safety Improvement Act of 2022, a bill to implement safety regulations for amphibious passenger vessels, particularly those known as duck boats. These safety recommendations were made by federal agencies to address persistent problems associated with duck boats that have resulted in far too many injuries and fatalities.

I became much more aware of these problems when my constituents, the Coleman family, were involved in a horrible duck boat accident on July 19, 2018 in Branson, Missouri. Tia Coleman was one of only two survivors from her family of 11, losing her husband Glenn and her children Reece (nine years old), Evan (seven years old), and Arya (one year old). Tia's 13-year-old nephew, Donovan Coleman, was the other surviving family member, losing his mother Ance, his younger brother Maxwell (two years old), his uncles Ervin (76 years old) and Butch (70 years old), and his aunt Belinda (69 years old). Boarding

a duck boat on Table Rock Lake started out as a fun outing for family members, but turned into an unspeakable tragedy when the boat capsized and sank. Seventeen of the 31 passengers on board were killed.

The National Transportation Safety Board (NTSB) and U.S. Coast Guard have separately investigated the incident and the last few aspects of the investigation should be completed soon.

But Congress should not wait to act. We know from past incidents that more can be done to make these vessels safer. Since 1999, more than 40 people have died in duck boats accidents, the vast majority of them from drowning when the vessel sinks. The NTSB in 2002 issued recommendations to improve the safety of the vessels in flooding or sinking situations but little has been done to implement those measures.

Duck boats are hybrid vehicles that can travel on roadways and waterways, so the safety measures must be updated for both land and waterborne operations.

The Duck Boat Safety Improvement Act will require vessel operators to implement commonsense boating safety measures, including: Improving reserve buoyancy and watertight compartmentalization to prevent sinking.

Requiring more monitoring and adherence to severe weather alerts and warnings,

Requiring release of road safety seatbelts when Duck Boats become waterborne,

Requiring stronger crew safety training and certification,

Removing or reconfigure canopies and window coverings for waterborne operations,

Requiring personal flotation devices for waterborne operations,

Requiring installation of better bilge pumps and alarms,

Installing underwater LED lights that activate automatically in emergencies, and

Complying with other Coast Guard boating safety requirements.

These basic safety requirements will help save lives and prevent future tragedies. I hope my colleagues will join me in supporting this bill to make commonsense corrections to the persistent safety problems facing duck boats so that no other family must suffer the kind of tragedy faced by my constituents on Table Rock Lake. I urge the House to support this bill.

## HONORING LULU V. CHILDERS

**HON. ELISSA SLOTKIN**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Friday, February 25, 2022*

Ms. SLOTKIN. Madam Speaker, I rise today to recognize the incredible contributions to musical history and to the history of Howell, Michigan made by one of the city's Black pioneers, Lulu Childers.

This remarkable woman was ultimately responsible for developing the small music program at Howard University in Washington, D.C., first into a Conservatory of Music, and then into a School of Music.

But before all that, she was a child in Howell, Michigan, the daughter of slaves, her parents brought her from Dry Ridge, Kentucky in 1875 at the age of five.

It was in Howell that the public was first treated to the gift of Lulu's voice. In the early

1880s, she performed regularly at the Howell Opera House and its neighboring Methodist Church on Walnut Street. By 17 she was singing at numerous fundraisers and events across the area and was billed as "Howell's Lulu Childers."

And in 1890, she walked across the stage as valedictorian of the Howell High School Class, and enrolled at Oberlin Conservatory in Ohio to study voice.

After graduation, Childers performed around the country but felt a tug to the classroom. She taught music in Ohio public schools for several years, and then in 1905, she joined the faculty of Howard University.

At the time, Lulu was one of only two music teachers at Howard. She taught voice, and another instructor taught piano. In 1906, Lulu was appointed Director of Music and steadily the program blossomed.

Lulu established a college-level curriculum, hired experienced instructors, and created the University Choral Society. When she led the chorus in song, the people turned out. At the 1929 Christmas service, Lulu drew a crowd so large that there was standing room only and 400 people had to be turned away.

Lulu also created an annual concert series that brought renowned musicians to the Washington community. In 1938 she invited the famed contralto, Marian Anderson, to perform. The performance gained national attention because both the Board of Education of Washington, D.C. and the Daughters of the American Revolution refused to let Anderson perform in their facilities because of her race.

Lulu used her voice, not just to sing, but to enlist the help of First Lady Eleanor Roosevelt in the fight for equity and justice. She also took her advocacy to Secretary of the Interior Harold Ickes, who in turn invited Anderson to perform at the Lincoln Memorial, a free concert which drew 75,000 people on Easter Sunday of 1939.

One year later, Lulu retired from Howard University and returned to her family home in Howell, where she died in 1946.

It's so entirely fitting that ten years after her passing, the classroom portion of Howard University's fine arts complex was renamed Lulu V. Childers Hall.

Lulu Childers was born with the gift of voice, a gift she never took for granted. She used that voice to entertain, to instruct, and to advocate. She sang the anthem of freedom, justice, and equality with perfect pitch and tone. Let us all endeavor to use our own lives and our own voices to carry her tune, to continue singing her song, and to ensure that the music never ends.

## IN HONOR OF THE 45TH ANNIVERSARY OF FAIRLANE TOWN CENTER

**HON. DEBBIE DINGELL**

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

*Friday, February 25, 2022*

Mrs. DINGELL. Madam Speaker, I rise today to recognize the 45th Anniversary of Fairlane Town Center, located in Dearborn, Michigan. Fairlane Town Center is a mainstay in Dearborn and their contributions to our community are worthy of commendation.

Developed by Michigan businessman A. Alfred Taubman, Fairlane Town Center opened